

# Violence Against Women and Girls

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Community Safety Partnership  
25<sup>th</sup> January 2024

VAWG Team

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# Context Setting

## VAWG is a global epidemic

The World Health Organisation estimates that **1 in 3 women** will experience physical and / or sexual violence in their lifetime. This equates to **46,000 women** in Haringey alone.

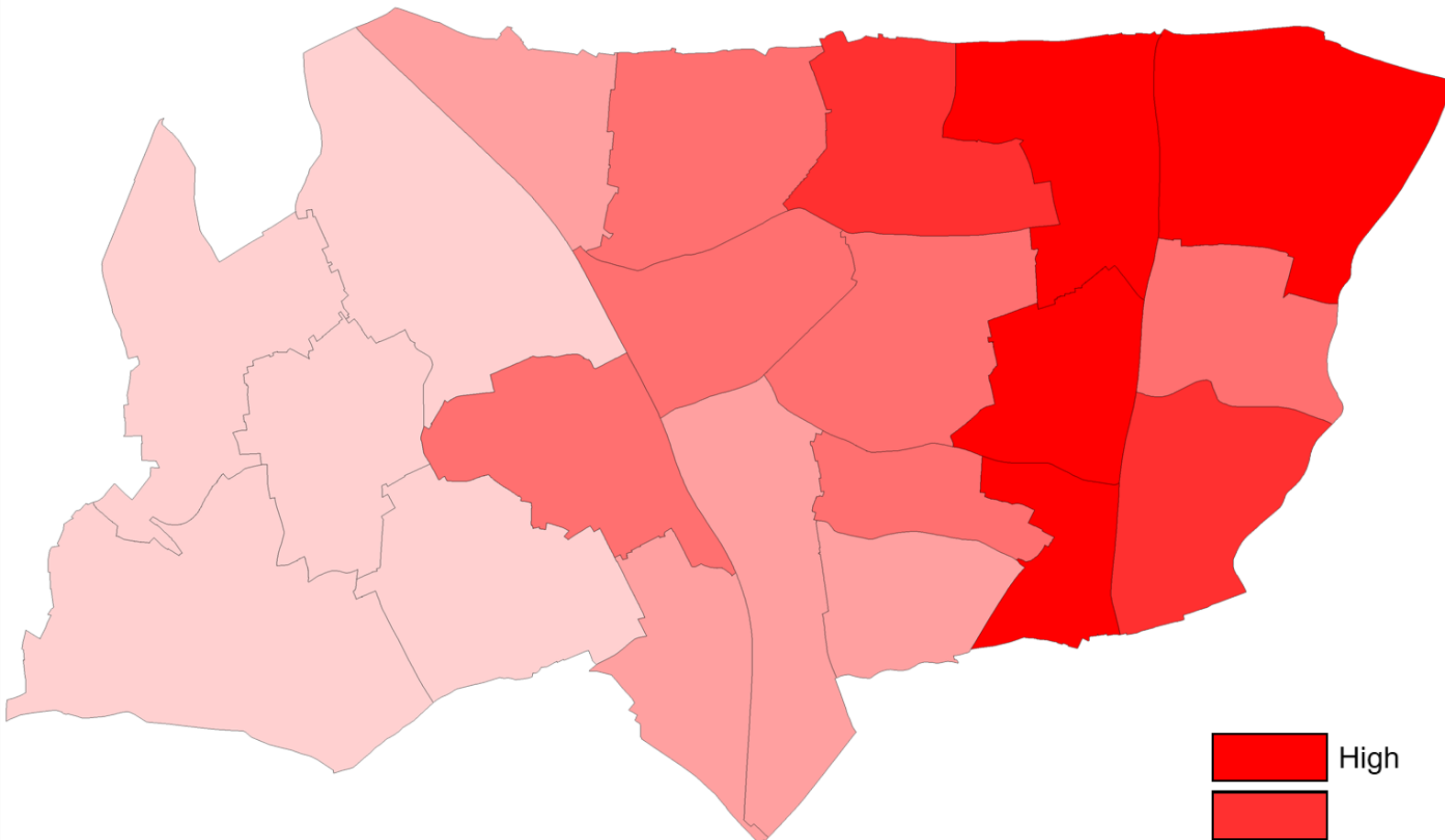
Abuse can take place **regardless of** gender, class, income levels, ethnicity, faith, dis/ability, sexuality or age.

Although some people are at **greater risk** of some forms of abuse, including minoritized women, disable women, LGBTQ+ folks, and older people.

## Police data on domestic abuse

- Haringey ranks 12th highest in London for recorded Domestic Abuse offences (of 32)
- We see the highest levels of reporting in the East of the borough
- During the period April 2022 to March 2023 , one in five people over the age of 16 were subjected to domestic abuse<sup>1</sup>. In Haringey this equates to over 40,000 residents.
- In this period, the rate of domestic abuse offences reported for Haringey was 11.4 per 1,000 of the population, which equates to 3,044 offences. Of these offences, 779 (26%) were reported as domestic abuse violence with injury<sup>2</sup>.
- Overall, DA reporting in this period demonstrated a decrease of 7.4% on the previous year, which is significantly higher than the London wide decrease of 1.9%. The National Crime Survey showed no significant changes in the rates of people experiencing domestic abuse. A lack of trust in the police has come through strongly as a barrier to reporting in local consultations on VAWG.
- In England and Wales, 6.8% of domestic abuse reports resulted in a charge. For sexual offences flagged as domestic abuse the charge rate was even lower, at 3%<sup>1</sup>.

# Ward Level – Domestic Abuse



Ward	April 2021 to March 2022	April 2022 to March 2023	Change	Rate per 1,000 pop.n.
Alexandra Park	64	47	-27%	5.2
Bounds Green	88	92	5%	8.9
Bruce Castle	220	191	-13%	13.2
Crouch End	86	92	7%	7.0
Fortis Green	53	63	19%	4.9
Harringay	179	125	-30%	8.1
Hermitage & Gardens	110	88	-20%	9.1
Highgate	81	83	2%	6.6
Hornsey	163	135	-17%	9.4
Muswell Hill	49	45	-8%	5.1
Noel Park	239	187	-22%	12.4
Northumberland Park	301	290	-4%	18.2
Seven Sisters	130	149	15%	14.8
South Tottenham	200	217	9%	13.1
St Ann's	140	123	-12%	10.6
Stroud Green	97	89	-8%	8.0
Tottenham Central	187	216	16%	14.8
Tottenham Hale	146	144	-1%	12.4
West Green	202	163	-19%	10.9
White Hart Lane	215	178	-17%	13.0
Woodside	195	207	6%	12.2
<b>Haringey Total</b>	<b>3145</b>	<b>2924</b>	<b>-7%</b>	<b>10.7</b>

# Context Setting

In 2021-22 there were 3566 stalking offences recorded in Haringey.

It's estimated that over 5000 women in Haringey will have been subjected to stalking in the last 12 months.

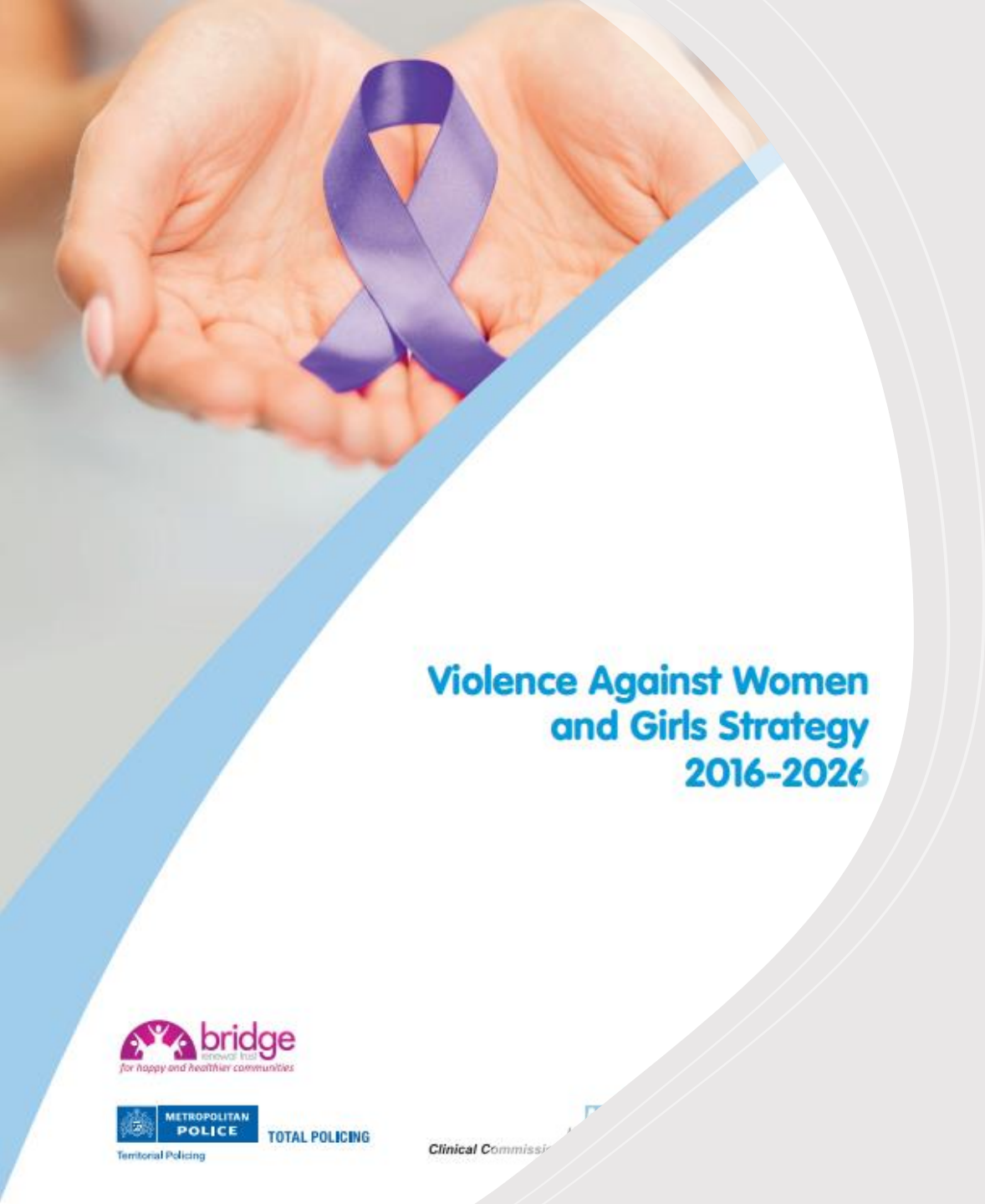
Research into the relationship between stalking and homicide identified that **stalking behaviours were present in 94% femicides.**

Between 2019-2023 on average there were **fewer than 10** offences relating to So-Called Honour Based Abuse and Forced Marriage recorded by Metropolitan Police in Haringey per year.

This mirrors trends in national data which demonstrate that there is **insufficient reporting and recording of SCHBA** and FM for prevalence and trends to be accurately monitored and understood.

## Sexual Violence

- In Haringey in 2021/22, the rate of sexual offences in was 3 per 1,000 of the population which was the highest across NCL and the same rate as England.
- In 2021, 86% of victim/survivors of sexual offences in Haringey were women
- 5 in 6 women who experience rape do not report to the police
- In 2021, only 1 in 100 reports of rape resulted in a charge
- The mortality rate of women who engage in sex work in London is 12 times higher than the general population, with homicide being one of the leading causes of death.



**Violence Against Women  
and Girls Strategy  
2016-2026**

# Progress on the 4 keys areas of our VAWG strategy



Clinical Commissioning

## Developing a Coordinated Community Response

- 100+ VAWG Community Champions and 30 Safe Spaces e.g. schools, job centres, children's centres and libraries
- Community based work to dispel myths through a range of workshops
- Links with different organisations and forums including multifaith forum

## Prevention

- Awareness raising campaigns including 16 Days of Activism and International Women's Day
- 172 professionals and frontline workers/volunteers have been trained in how to identify and respond to Domestic Abuse in the context of COVID-19
- 110 young people have engaged in a VAWG educational programme
- Developing an approach for young people to make disclosures safely
- Co-production of VAWG awareness videos with young people

## Support for victim/survivors

- Developed a directory of VAWG services for professionals
- Commissioned services include:
  - Independent Domestic Violence Advocacy Service (IDVA) including BAME, LGBTQ+, and a KIDSVA for young women and girls
  - IRIS support service for GP practice staff to support DA patients
  - Domestic Abuse Multi Agency Risk Assessment Conference (MARAC) to discuss all high-risk cases

## Holding perpetrators accountable

- Different models for perpetrator programmes are being explored to address behaviour and ultimately reduce further domestic abuse incidences

# POW: Protect Our Women

Educational Programme delivered by Solace Women's Aid in Primary and Secondary Schools

Primary Schools	Secondary Schools	Emotional Wellbeing
<ol style="list-style-type: none"> <li>1. Family</li> <li>2. Healthy Relationships</li> <li>3. Equality and Human Rights</li> <li>4. Consent and Personal Space</li> <li>5. Gender Stereotypes</li> <li>6. Bullying</li> <li>7. Domestic Violence and Abuse</li> <li>8. Self-care Strategies</li> <li>9. Feelings and Emotions</li> <li>10. Online Safety</li> </ol>	<ol style="list-style-type: none"> <li>1. Introduction</li> <li>2. Gender Stereotypes</li> <li>3. Power</li> <li>4. Healthy Relationships</li> <li>5. Domestic Violence and Abuse</li> <li>6. Sexual Violence and Consent</li> <li>7. Social Media and Safety</li> <li>8. Stalking &amp; Harassment</li> <li>9. CSE and Grooming</li> <li>10. VAWG in Media</li> <li>11. Harmful Practices</li> <li>12. Campaigning</li> </ol>	<ol style="list-style-type: none"> <li>1. Identity and Self-Awareness</li> <li>2. Feelings and Emotions</li> <li>3. Emotional Wellbeing</li> <li>4. Self-Care</li> <li>5. Growth Mindset</li> <li>6. Social Wellbeing</li> </ol>



# POW: Young Change Makers



## Young Change Makers Programme

YCM is the next step for all young people who want to gain deeper knowledge and become leading voices working to end VAWG

- For young people aged 11-21
- Creating a safe space to learn and discuss topics
- Training on issues of VAWG and mentoring
- Creating multi-media materials to raise awareness
- Campaigning



# The Boys' Programme

## Whole School Approach:

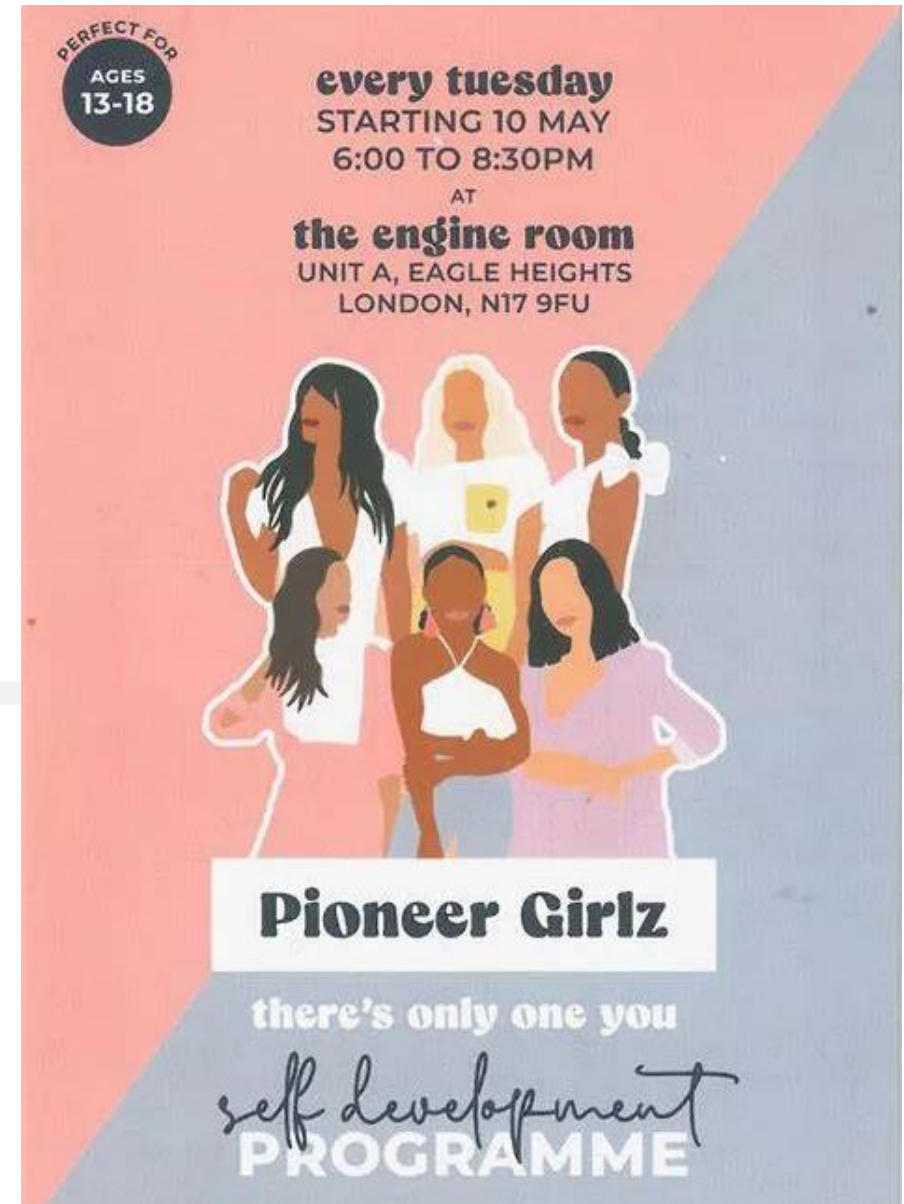
The Boys' Programme is more than just 10 'one and done' sessions. Solace implements a Whole School Approach, a tried-and-true model of raising awareness and starting conversations not just with young people, but also with professionals and parents. This is the best way to implement real change and shift perspectives on gender-issues on all levels of a young person's life.

## Aims of the Programme:

- Facilitating conversations around masculinity, identity, sexuality, and relationships through an expert, professional framework
- Challenging normalised behaviours and beliefs linked to Rape Culture
- Learning about inequality, MVAWG, masculinity, and self-expressions
- Knowledge sharing: empowering boys to share their learning and help others
- Implementing positive and healthy models of masculinity
- Providing boys and young men with a lifelong toolkit to support them across relationships (family, school, work, friends, romantic, sexual, etc)
- Prevention: providing a safe space to explore, educate, help prevent and give understanding and background
- Providing a trauma-informed approach, rather than a punitive or alienating environment

# Pioneer Girlz

- After school programme that works with 2 cohorts of young women and girls between the ages of 11 and 14, & 15 and 18
- Empowering young women and girls in Tottenham Hale and surrounding areas where youth violence and gang cultures are prevalent.
- It seeks to prevent the risk of girls and young women getting involved with gangs and violence.



**PERFECT FOR  
AGES  
13-18**

**every tuesday**  
STARTING 10 MAY  
6:00 TO 8:30PM  
AT  
**the engine room**  
UNIT A, EAGLE HEIGHTS  
LONDON, N17 9FU

**Pioneer Girlz**

there's only one you  
*self development*  
**PROGRAMME**

# Young Women and Girls' Independent Domestic Violence Advocate (IDVA)

- IDVAs support victims who are at risk of harm from intimate partners, ex-partners, or family members - and work to secure their safety and the safety of their children.
- Haringey Council commissions nia to provide an IDVA service that specialises in working with young women and girls, from ages 11 – 25.



# Culturally Integrated Family Approach (CIFA) to Domestic Abuse

Intersectional family and community approach to tackling domestic abuse. Working with 30 perpetrators per year as well as 21 victims & families through an IDVA

Four strands of work:

- Men who perpetrate abuse
- Women who perpetrate abuse
- Adult to adult familial DA intervention
- LGBTQI+ delivery and outreach work



# Bambu

Support for young people who have been impacted by domestic abuse in their family home

## 11–14 cohort:

- Resilience sessions
- Violence & abuse behavioural change sessions
- Play or art therapy

## 14-24 cohort:

- Resilience sessions, including Child and Adolescent on Parent Violence and Abuse (CAPVA) programme
- Cognitive Behavioural Therapy (CBT)

# VAWG Services

- Independent Domestic Violence Advocates (IDVAs)
  - All genders ([Hearthstone](#))
  - LGBTQ+ IDVA ([Galop](#))
  - Black, Asian and Minoritized Women's IDVA ([IMECE](#))
  - All women's IDVA ([Nia](#))
  - Young Women & Girls KIDSVA ([Nia](#))
- Safe accommodation
  - All women's refuge ([Solace](#))
  - Black, Asian and Minoritized Women's refuge ([London Black Women's Project](#))
  - Refuge can be accessed through the [National DA Helpline](#) (Haringey residents cannot be placed within borough)



# VAWG Services

- Other specialist support
  - Outreach and floating support ([Solace](#))
  - Housing & homelessness (including making your property safer)
  - IDSVA in [Sexual Health](#) service
  - IRIS – to support healthcare responses to DA
  - [SHOC](#) – Sexual Health Support for those engaged in sex work
- Sexual Assault Referral Centres
  - Visit a [SARC](#) ASAP after an incident so they can collect evidence
  - They will keep the evidence in case you later decide to report to police
  - They can link you in with specialist support



the havens 

# VAWG Services in Haringey

## Haringey Domestic Abuse Helpline

0300 012 0213

Mon-Fri, 10am-5.30pm

## Hearthstone, Haringey Council's DA Service

Supports people of all genders

0208 489 3411

Mon-Fri, 9am-4pm

Information on [all VAWG services](#) available in the borough  
Inc. specialist IDVAs, and services for CYP and perpetrators





# #ReframeTheBlame

- Young people in Haringey are being encouraged to do and think more to prevent VAWG through a campaign that puts young people at its very heart.
- The campaign centres around a series of three videos each focused on a different group: young women, young men, and professionals who work with young people.
- They seek to #ReframeTheBlame, showing young women that they are not at fault for any abuse targeting them, asking boys to be aware of how their own behaviour can be problematic, and appealing to professionals to act swiftly and decisively in the face of warning signs.



Videos available from: <https://www.haringey.gov.uk/news/haringey-launches-new-campaign-prevent-violence-against-women-and-girls>



## Mayor of London's 6 Core VAWG Pledges

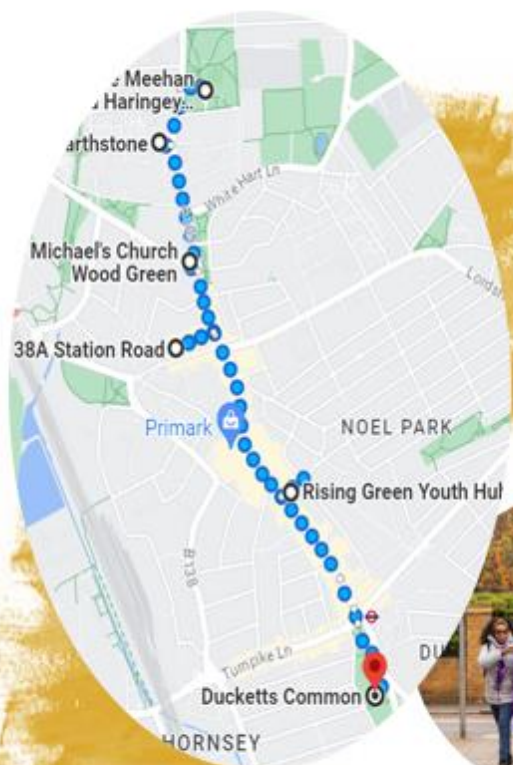
- 1. Recognise all forms of violence against women and girls in everything we do**
- 2. Embed action to end perpetration of VAWG**
- 3. Work together to actively tackle VAWG**
- 4. Strengthen workplace safety**
- 5. Promote a collaborative learning environment**
- 6. Ensure an anti-misogynistic environment**

# 16 Days of Activism

## Walk for Women ♀

“We’re proud of the innovative and targeted approach we take to tackling gender-based violence in Haringey. The Walk for Women shows the best of Haringey – working together alongside the community to tackle deep-seated problems and showcasing our focus on different ways we can make a difference to women and girls.”

**Cllr Lucia das Neves**



# 16 Days of Activism

- Women, Gambling Harms and Domestic Abuse webinar delivered by GamCare
- Introduction to Haringey's VAWG & DA Services webinar
  - All delegates reported increased confidence
  - All said they would continue to further their learning, either independently through reading and researching (including role specific examples), or by attending additional training sessions
- Additional training sessions with Prevent team for both HSCP and Tottenham Hotspurs Foundation on young people, incel culture and misogyny
- George Meehan house lit up purple



# Recommissioning

Extensive engagement with key stakeholders

**Workshops** – online & face to face

## Floating

- Range of professionals meetings
- Multi-Faith forum
- Community based women's groups
- Rising Green & Bruce Grove
- Haringey Neighbourhood Watch
- Residents Voice Board
- Women's Staff Network
- Women's VCS Network

## Focussed

3 areas of focus:

- Experts by experience
- All voices heard
- CYP workforce

## Online survey via Commonplace

- For residents, including those with lived experience of VAWG
- For multi-agency professionals



# Recommissioning

- Workshop and survey insights are being collated
- Commissioning task & finish group meetings held weekly, exploring:
  1. Needs & gaps
  2. Desired outcomes
  3. Recommendations for delivery model(s)
  4. Benchmarking and service comparison
  5. Decision on future service proposal(s)



# Needs and Gaps

## Specialist by and for services:

“Services need to be inclusive to most at-risk women: BME women, disabled women, trans women; specialist services with in-depth knowledge of their issues are needed to ensure no one is left out from these services and that there are safe spaces for all.”

“There is a gap in services for people with disabilities/sensory impairment and lack of accessible refuges for them; more specialist services are required to support women who are disabled.”

## Housing:

The need for safe and secure housing was raised in co-design & floating workshops, as well as through the surveys. Support needed to navigate housing pathway and understanding options.

## Mental health:

“We need increased access to specialist provision where people are affected by VAWG and substance use and mental health issues.”

## Long-term support:

Victim/survivors need a whole journey of support – from crisis right through to recovery

## Holding Perpetrators to Account: Staff and Professionals – Delivered by Domestic Violence Intervention Project (DVIP)

- Key to improving perpetrator accountability is ensuring that professionals have a greater understanding of working with perpetrators, ensuring that myths are challenged, and support measures put in place to support behaviour change.
- We are working to ensure that all services within our VAWG partnership are equipped to recognise and address patterns of abuse, identify perpetrators of coercive and controlling behaviour as well as recognising the ‘charm bias’ of perpetrators.
- To support this, Haringey’s VAWG Team is commissioning free training for our multi-agency partners to develop skills to hold perpetrators to account.

## Embed cultural change on sexual violence: Haringey Secondary Schools - Delivered by Solace Women’s Aid

Solace Women’s Aid are delivering free virtual training sessions for Haringey secondary schools on embedding cultural change on sexual violence through a whole-school approach.

- **Topic 1:** Improving knowledge of how to identify and respond to sexual violence (3 hours)
- **Topic 2:** How to embed cultural change in education and youth settings to prevent ‘Rape Culture’ (2 hours)

This training is **essential** for embedding the cultural change amongst professionals which Ofsted identifies is needed to tackle sexual violence. This culture change must be part of a consistent Whole School Approach, involving all levels within the school community, and reflected within the Relationships, Sex and Health Education (RSHE) Curriculum, staff training, pastoral care, safeguarding practice and policy

Ad-hoc training and webinars, delivered by the VAWG Team and Prevent: crucial for tackling issues surrounding **sexual violence** and **misogyny**, which is becoming an increasingly widespread problem - markedly due to young peoples’ exposure to dangerous views online on social media, particularly from Andrew Tate and other associated influencers



**An introduction to VAWG, No Recourse to Public Funds (NRPF), and Immigration, delivered by Kiran Support Services.**

A 90-minute session which provided a basic introduction to the intersection of No Recourse To Public Funds and VAWG, an overview of the types of Visas most commonly seen by frontline professionals and offer an opportunity to explore what they mean, what to do, and where to go for advice and support.

By the end of the session delegates were able to:

- Describe how having NRPF can affect those experiencing VAWG
- Give examples of different Visas and their potential implications
- Explain how to ensure the most appropriate and effective support for women experiencing VAWG who have NRPF





# Manifesto Commitments

# IMPROVE STREET LIGHTING

and safety, especially around public transport at night

## Progress

- Street lighting improvements planned and/or implemented in Finsbury Park, Ducketts Common, and Down Lane Park
- Plans for lit routes to/from 'after dark' sports facilities at Chapmans Green, Downhills Park & Priory Park, and for the MUGAs at Bruce Castle
- 1<sup>st</sup> year of programme to upgrade all the existing lighting in all parks

## Next steps

- 2<sup>nd</sup> year of programme to upgrade all the existing lighting in all parks
- VAWG team to link in with transport and infrastructure colleagues to explore potential to make improvements as informed by the Women's Safety at Night survey and linked intelligence
- Identify hotspots around parks for consideration for additional lighting

# PUT WOMEN AT THE HEART

of designing parks, transport  
hubs and public space  
where they feel least safe

## Progress

- Actively targeting women & girls through consultation and engagement processes for parks projects
- Parks & Greenspaces Strategy consultation included session with Young Women at Rising Green
- Regeneration consultation session at Down Lane Park illuminated required elements to improve sense of safety for young women and girls in green spaces
- 6 new CCTV spots at Finsbury Park main entrances
- Contributed data to national Make Space for Girls report
- Programme for September Parks Summit featured a talk from Dr Julia King, and a workshop with young women researchers on how to make our parks safer and more accessible

## Next steps

- More work to be done on providing toilets and more positive Parks presence
- Ongoing work on Finsbury Park Boundary Review, to make them more permeable and safe
- Continued work to create spaces for women & girls in parks designs e.g. colourful netball & MUGAs
- Plans to establish Young Women's network for co-design of parks and greenspaces

Work with local businesses to **establish safe havens** for women that can **easily be accessed** at night

## Progress

- A number of Safe Spaces in Haringey were trained and established in 2022; including 33 different partners and community groups in the borough and CCR work will soon be re-established and revitalised
- New links in with St Michael's Church in Wood Green, with further reach across Church of England settings across Haringey
- Links with Tottenham Hotspurs around potential for Safe Havens around the stadium

## Next steps

- Meeting with VAWG Lead in Islington to discuss their implementation and management of the Safe Havens scheme
- VAWG Coordinator to revisit the CCR Community Engagement & Safe Spaces work now the team has additional capacity; to include targeting spaces which are open and easily accessible at night
- Deliver Community Champions training to potential Safe Spaces who have already expressed interest

# Develop targeted inclusive support services run by and for women,

with support for disabled women, LGBTQ+ survivors, and women facing multiple disadvantage

## Progress

- Commissioned IDVAs in Nia, IMECE, Galop, & a KIDSVA (Young Women & Girls Service in Nia)
- Commissioned specialist safe accommodation, and specialist DA support within other safe accommodation for women experiencing multiple disadvantage
- Partnership with AVA Homelessness Programme to ensure survivors voices are at the heart of our work by developing an 'Experts by Experience' Panel
- Continued PH commissioning of SHOC, engaging in outreach work with street sex workers
- Co-commissioned IDSVA service within NCL Sexual Health
- Updated VAWG Service Guidance document to ensure partners and public aware of current offer
- Ascertaining current strengths, challenges, and gaps through surveys and co-design events for VAWG recommissioning

## Next steps

- Design and implement an accessible and easy to understand pathway for VAWG support in the borough

## Provide more holistic support

for women victims of violence from early intervention, crisis response and recovery

### Progress

- Commissioned ‘Protect Our Women’ education programme for Haringey Schools as a mechanism of prevention and early intervention
- Pilot project from Solace engaging with boys and young men to interrupt perpetration of VAWG
- Exploration of current provision and whether it’s sufficient/ly joined up through recommissioning co-design surveys and events

### Next steps

- Consider potential for multi-agency training programme to improve routine enquiry and supportive, effective responses across the system
- Work with the contextual safeguarding working group to support schools in their understanding and response

## Ensure that all our staff are trained

to recognise the signs of domestic violence and emotional abuse so we intervene early

### Progress

- Developing Skills to Hold Perpetrators to Account training, delivered by DVIP
- Sexual Violence for Haringey Secondary Schools training, delivered by Solace
- Need for training on domestic abuse pathways and processes (inc. MARAC), and coercive control, identified and recommended in recent DA focussed multi-agency practice week – VAWG Programme Lead has joined a small working group to explore and implement this
- An Introduction to VAWG and NRPF training delivered by Kiran in September
- Early links with internal digital training colleagues to develop e-learning
- Implementation of quarterly ‘Introduction to Haringey’s VAWG and DA services’ webinar

### Next steps

- Scope training needs and opportunities
- VAWG team to link with internal workforce development colleagues around ongoing, sustainable training offer embedded into induction process – create a ‘responding ready’ workforce



# Run awareness campaigns

aimed at holding perpetrators of VAWG to account

## Progress

- Comprehensive ‘Social Calendar’ of communications for 16 Days of Activism 2022; online conferences, social gatherings, webinars, and video campaigns featuring Cllr das Neves offering practical advice for women and girls seeking help, and another with Cllr Jogee centring the need for men in particular to change and challenge behaviour that perpetuates violence against women and girls – these videos reached over 1,200 people on social media. Page views on [Haringey.gov.uk/VAWG](https://www.haringey.gov.uk/VAWG) increased from an average of 60 the week prior to the campaign, to 150 the first week of 16 Days.
- Screening event featuring an educational film and a group discussion held at Pembury House was so well received by pupils and families it is being replicated
- ‘Consent’ workshop delivered to Y10 girls in Woodside School on International Women’s Day
- Comprehensive programme for 16 Days of Activism 2023

## Next steps

- Develop the annual communications plan for 2024 with intensive work scheduled for 16 Days of Activism, International Women’s Day and Women’s History Month

# Other current workstreams

- Planning for International Women's Day – 8<sup>th</sup> March 2024
- VAWG Annual Planning meeting in mid-Feb
- Focus on Haringey staff domestic abuse policy in practice





Any questions?